

Employee Professional Development

WIFA Policy #: I.5

Purpose:

To provide personal and professional development opportunities for all qualified employees.

Policy:

WIFA will provide and/or assist employees in developing their abilities to perform their jobs or to qualify for the next or subsequent steps in their career paths within the State of Arizona.

WIFA supports the following professional development programs:

- Training, such as the statewide training programs provided by Your Employee Services (YES) and/or professional organizations (dependent on supervisory approval and budget considerations)
- Tuition cost-sharing program (dependent on supervisory approval and budget considerations)
- Membership in professional organizations (dependent on supervisory approval and budget considerations) which contribute to career development through the exchange of information with other professionals through which the State of Arizona would benefit.

Responsibility: Executive Director

Statutory Reference: A.R.S. Title 49, Chapter 8

Rule Reference: N/A

Original Issue Date: April 21, 2004

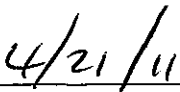
Previous Amendment Date(s): N/A

Most Recent Amendment Date: April 20, 2011 (*Replaces All Previous Versions*)

Approval:



Executive Director



Date